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PCS Software, Inc.
Behavioral
Assessment

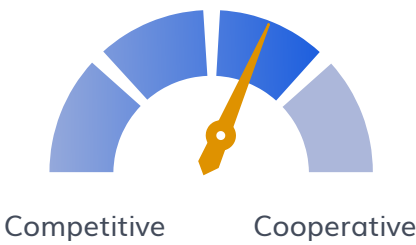
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Date Submitted: November 07, 2025

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Elapsed Time

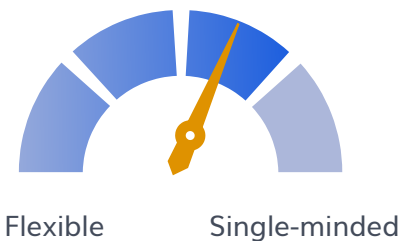
Based on the answers provided, the results of the assessment and the interpretations within this report are valid.

Personality Traits

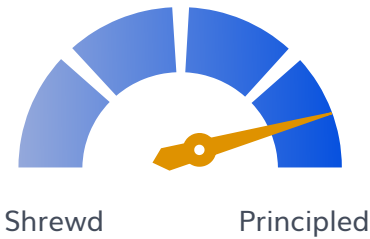
Interests



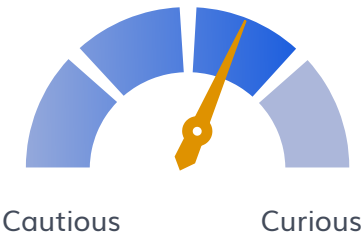
Agreeableness
Avoids unnecessary conflict; willing to compromise in order to meet consensus.



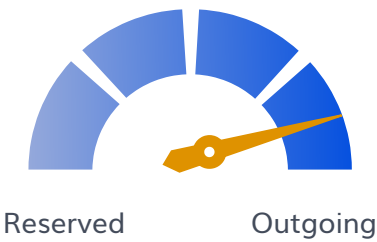
Grit
Will honor all current objectives while remaining open to starting a few new projects of prime importance.



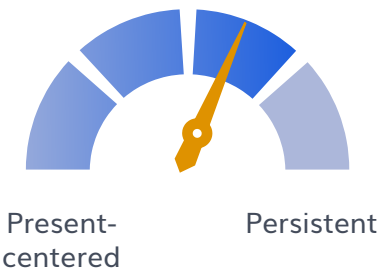
Integrity
Highly forthright; seen as honest, even candid; trustworthy and willing to trust others.



Openness
Tends to accept innovation but does not reject traditional plans that work. May be bored by conventional approaches, but recognizes they are sometimes necessary.



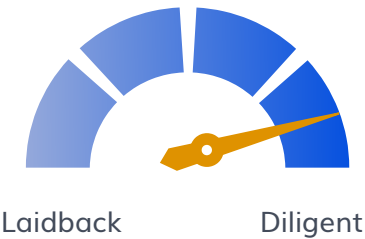
Extroversion
Feels at ease in a group, sharing their ideas or being the leader. Comfortable defending an unpopular opinion.



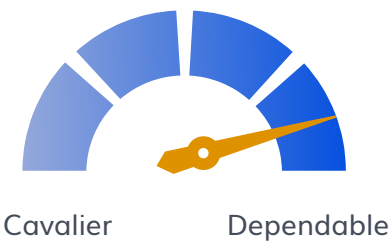
Tenacity
Enjoys goals that may not offer immediate successes; can persist without immediate rewards required.



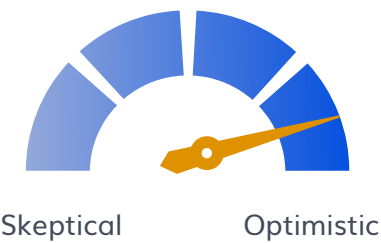
Stability
Can be counted on to stay on track when a job seems out of control. Well suited for roles in which other people and their emotions are erratic or over the top.



Conscientiousness
Is typically seen as diligent in their work. Very exacting in their work.



Work Ethic
Doesn't like to take risks that compromise the expectations of others; takes a commitment seriously.



Resilience
Optimistic and hopeful about opportunities; rarely voices concerns or becomes a naysayer.